

Bonneville Power Administration

Job Title: Fish Biologist

Department: Department Of Energy

Agency: Bonneville Power Administration

Job Announcement Number: 9748-12-DE-A1/9751-12-A1

SALARY RANGE:	\$50,021.00 to \$94,300.00 / Per Year
OPEN PERIOD:	Wednesday, February 01, 2012 to Wednesday, February 29, 2012
SERIES & GRADE:	GS-0482-09/12
POSITION INFORMATION:	Full Time - Permanent
PROMOTION POTENTIAL:	12
DUTY LOCATIONS:	Few vacancy(s) - Portland, OR United States
WHO MAY BE CONSIDERED:	US Citizens and Status Candidates

JOB SUMMARY:

The **Bonneville Power Administration** has been powering people and careers for nearly 75 years. We are a non-profit federal agency that provides clean, emissions-free hydroelectricity to the Pacific Northwest and maintains a high voltage transmission system to deliver that electricity. We are a leader in sustainability and environmental stewardship, promoting energy efficiency, renewable wind and hydropower, the smart grid, fish and wildlife protection and initiatives to address climate change. We are a visionary and innovative agency that values diversity and creativity and encourages continuous learning. We are located throughout the Pacific Northwest with opportunities in cities, smaller communities and in the field. You can learn more about BPA at <http://www.bpa.gov/>

Full Performance Level is: 12

KEY REQUIREMENTS

- U.S. Citizenship is required.
- Please refer to http://jobs.bpa.gov/Job_Search/9748-12-DE-A1.pdf
- Please refer to http://jobs.bpa.gov/Job_Search/9751-12-A1.pdf

DUTIES:

The incumbent serves as a **Fishery Biologist** within the Fish and Wildlife Policy and Planning organization, and reports directly to the Policy and Planning Manager. The incumbent's major primary area of emphasis is expected to be Columbia River Basin-wide fish and wildlife mitigation measures in the areas of hydroelectric facility operations and configuration, with a secondary focus on fish and wildlife habitat enhancement, hatchery and harvest.

Major duties include:

- Locate, review, compile, and analyze electronic and print information on fish and wildlife mitigation and recovery projects BPA has funded since 1981, and their results. Determine whether objectives were met, quantify those objectives and apply results to an overall crediting plan for BPA's fish and wildlife mitigation and recovery responsibilities under the Act and the ESA.
- Develop criteria for defining quantifiable fish and wildlife mitigation and recovery project contract deliverables.
- Analyze BPA's F&W responsibilities to identify current objectives.
- Define fish and wildlife mitigation and recovery objectives that are measurable, quantifiable and feasible. Identify areas of mitigation and recovery responsibilities that require additional effort.
- Develop a procedure to indicate whether the mitigation and recovery projects were designed and implemented properly, met the objectives, and provided new insight into ecosystem structure and

function.

- Establish criteria and recommendations for specific project and project categories to be incorporated into the Annual Implementation Plan and progress reports as specified in the Biological Opinion.
- Serves as COTR and Project Manager to implement contracts consistent with Fish and Wildlife Policy and Planning objectives
- Develops reports, power point presentations, charts, graphs, and pictorial representation of data to support communication of Fish and Wildlife Policy and Planning objectives.

QUALIFICATIONS REQUIRED:

Please refer to the Vacancy Announcement at

http://jobs.bpa.gov/Job_Search/9748-12-DE-A1.pdf

for more complete details on qualifications and education requirements.

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Resume, or other application, that fully describes your education and experience. Application must contain sufficient information to determine eligibility for the position.

Applications must include the following information:

- Job Announcement number, title, and grade
- Full legal name, mailing address, contact telephone number and email address
- Country of citizenship
- High school attended which includes name of high school and location.
- Employment history [Unpaid experience (internships, volunteer work, etc.) related to the position may also be included]. Include job title (include series and grade if position was Federal), duties and accomplishments, employer's name and address, supervisor's name and phone number, starting and ending dates (month and year), salary, and hours worked per week. Explain any gaps in employment.
- Indicate if we may contact your current supervisor.
- A list of other job-related training, skills (i.e., languages, tools, machinery, typing speed, etc.), certificates and licenses, recognition, professional memberships, publications, leadership activities, etc.

COLLEGE TRANSCRIPTS: photocopies are acceptable

VETERANS: To be considered for veteran's preference, a copy of your DD-214 (Member 4) is required. 10-point veterans must also provide a copy of their SF-15 and associated documentation.

If you are applying as a reinstatement or status candidate from another Federal agency, please include a copy of your most recent Standard Form (SF)-50, Notification of Personnel Action.

Additional documents as specified in 'Additional Requirements'.

All applicants are encouraged to complete and submit SF-181 Ethnicity and Race Identification. Applicant Source Form located at the end of this announcement, or at http://jobs.bpa.gov/How_To_Apply/forms.cfm

If your resume or application does not provide all the information requested in the vacancy announcement, you may lose consideration. Material received after the closing date will not be accepted.

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HOW YOU WILL BE EVALUATED:

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BENEFITS:

BPA offers a comprehensive benefits package.

<https://my.usajobs.gov/ResourceCenter/Index/Interactive/Benefits#icc>

OTHER INFORMATION:

Individuals who have special priority selection rights under the Agency Career Transition Assistance Program (CTAP) or the Interagency Career Transition Assistance Program (ICTAP) must be well qualified for the position to receive consideration for special priority selection. 'Well qualified' for non-status applicants means an applicant who scores 85 points or higher prior to the addition of veteran's preference, if applicable

Federal employees seeking CTAP/ICTAP eligibility must submit proof that they meet the requirements of 5 CFR 330.605 (a) for CTAP and 5 CFR 330.704 for ICTAP. This includes a copy of the agency notice, a copy of their most recent Performance Rating and a copy of their most recent SF-50 noting current position, grade level, and duty location. **Please annotate your application to reflect that you are applying as a CTAP or ICTAP eligible.**

For additional information please refer to <http://www.opm.gov/ctap/>.

All eligible Office of Civilian Radioactive Waste Management (RW) employees will receive priority placement consideration for any vacancy within DOE under the DOE Internal Transition Assistance Plan (ITAP). RW employees will be considered and selected before any other candidate as long as they are found qualified for the position.

Interagency Career Transition Assistance Program (ICTAP): For information on how to apply as an ICTAP eligible see http://www.opm.gov/rif/employee_guides/career_transition.asp#ictap. To be well-qualified and exercise selection priority for this vacancy, displaced Federal employees must be rated at 85 or above on the rating criteria for this position.

HOW TO APPLY:

Please do not use the 'Apply Online' function on this website.

Please refer to the Vacancy Announcement at

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AGENCY CONTACT INFO:

NHQ Human Resources

Phone: (877)975-4272

Fax: (503)230-3149

Agency Information:

BONNEVILLE POWER

ADMINISTRATION

Email: JOBS@BPA.GOV

HUMAN RESOURCES-NHQ-1
PO BOX 3621
PORTLAND, OR
97208-3621 Fax: (503)230-3149

WHAT TO EXPECT NEXT:

For more information, please refer to: http://jobs.bpa.gov/How_To_Apply/whathappens.cfm.

Control Number: 308346700

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